

Annex 4: Jobcentre Plus Provision for Young People

- **Kickstart** – High quality, paid six-month job placements for 16-24 year olds, to help them develop skills and work experience to move into sustained employment after their funded placement. Placements are 25 hours per week and government will pay wages at National Minimum Wage rate
- **Mentoring Circles** - The JCP Mentoring Circle initiative is intended to support young people who are aged 16-24 giving them an opportunity to build on their employability skills through facilitating an interaction with employers. Employers lead 3 sessions with the young people in a group situation
- **Movement To Work** - To help young people aged 18-30 who are not in education training or employment back into work by giving them meaningful work experience within the jobcentre that will build their confidence and skills and improve their job prospects. (being rolled out virtually)
- **Youth Hub** – (18-24 years) for customers unemployed 13 weeks+. Bringing partner organisations together with a specialist work coach to help young people

JobcentrePlus Provision for any Age Group

- **SWAPs** – Sector Work Academy Programmes. are designed to help meet employers' recruitment needs as well as to recruit a workforce with the right skills to sustain and grow their business. The Programme has 3 main components:
 1. pre-employment training – relevant to the needs of the business and sector
 2. a work experience placement – of great benefit to both the individual and a business
 3. a guaranteed job interview
- **New Enterprise Allowance (NEA)** - is aimed at supporting Claimants to start their own businesses.
- **JETS** – Job Entry: Targeted Support. For customers wanting to work but needing support to do this
- **Job Finding Support (JFS)** - voluntary, digital, 1-2-1 service will help those who have been unemployed for fewer than 13

weeks to increase their chances of finding employment.
(Currently offered in York. Will launch nationally in Jan 2021)

- **Intensive Personalised Employment (IPES)** – for customers that ‘Have a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities’ Referred customers are allocated a key worker who works with them on a 1:1 basis for 15 months.

Sign-posting Opportunities specifically for Young People

- **North Yorkshire Sport - Fit for the Future.** Aimed at supporting young people aged 16 - 25 increase their resilience as we move in and out of various lockdown restrictions. Covers challenges faced by young people and what they can do to improve their mental wellbeing.

- **National Careers Service**

- **Starting Out** (18-24 years). To provide information on the local labour market and how you can use this to help you plan your next steps
- **Graduate Job Search.** To understand the graduate labour market and hints and tips on CVs and interviews
- **Prepare for Kickstart** (18-24 years). Understand the benefits of this & the opportunities available. Effective Jobsearching. Strengthening your CV

- **Princes Trust Employability & Wellbeing Online** - Weekly online sessions for 16-30 year olds
- **Accelerate** - The programme creates career pathways for young people aged 16-24 and an opportunity for participants to gain a recognised level 1 employability qualification through Accelerate's online digital learning platform.
- **Future Goals** – (17-24 years) Help with applying for work, CVs, interview tips
- **NYBEP – Your Choice, Your Voice** (15-24 years). Personalised programme covering taster sessions, work experience, skills development, 121 support

- **Skills To Succeed Academy** - a free, highly interactive, online training program that helps disadvantaged young people, **aged** 15 - 24, build **skills** and confidence **to** make career choices and develop the key employability **skills** they need **to** find and sustain employment.
- **iDEA** - helps you develop skills and showcase your achievements. You can download, print and share a portable Record of Achievement as you work towards unlocking Special Achievements and industry-recognised Awards.
- **Bright Network** - Virtual **internship** experiences. Open to every student and recent graduate 18 years old and over. Ongoing advice and support
- **Apprenticeships/Traineeships** – we promote and signpost young people to **these opportunities**

Please note that these lists are not exhaustive